

**EEO PUBLIC FILE REPORT
FOR RADIO STATIONS
WKWI (FM) KILMARNOCK, VIRGINIA
WIGO-FM, WHITE STONE, VIRGINIA**

This EEO Public File Report is filed in the stations' public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on May 20, 2011, the stations filed the following full-time vacancies:

Account Executive

The station interviewed a total of 6 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

| | |
|----------------------------------|---|
| Radio Ink | 0 |
| VA. Radio & TV website | 0 |
| Rapahannock Record | 0 |
| DC Radio & TV website | 0 |
| VA. Association of Broadcasters | 0 |
| Craig's List | 0 |
| Virginia Employment Commission | 0 |
| Hampton Univ. | 0 |
| Urban League Of Greater Richmond | 0 |
| VCU University Career Center | 0 |
| Walk- ins/ Referrals | 1 |
| Christopher Newport Univ. | 0 |
| On-air Radio Ad | 5 |

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and

- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

If your organization would like to be contacted regarding future vacancies, please contact:

Dennis Burchill
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<http://www.pdf-tools.com>

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive

Recruitment Source That Referred the Hiree: On Air Advertisement

Date Filled: December 1st, 2010

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used To Fill the Vacancy

| Name of Recruitment Source | Address | Contact Person | Telephone Number | Total Number of Interviews Referred by the Source for the Vacancy | Did the Source Request Notification ? |
|--------------------------------|---|----------------|------------------|---|---------------------------------------|
| Christopher Newport University | 1 University Pl. Newport News, VA 23606 | Sharon Lue | 757-594-8887 | 0 | No |
| Virginia Employment Commission | warsaw@vec.virginia.gov | Don Ward | 804-333-3675 | 0 | Yes |
| Radio Ink Magazine/Website | www.medicink.com/jobs.asp | Tom Elmo | 561-655-8778 | 0 | No |
| Virginia Radio/TV Website | ads@VARTV.com | Robert Corbin | 757-427-2317 | 0 | Yes |
| Rapahannock Record | 27 N. Main St., Kilmarnock, VA 22482 | Sam Amoss | 804-435-1701 | 0 | No |
| DCR-TV.com website | http://dcrtv.com/jobs.html 1981B Villaridge Drive, Reston VA 20191 | David Hughes | 703-620-9466 | 0 | No |

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|--------------------------------------|---|--------------------|----------------|---|-----|
| Virginia Association of Broadcasters | 250 West Main Street Suite 100 Charlottesville, Virginia 22902 | Christina Meyer | (434) 977-3716 | 0 | yes |
| Walk Ins and Referrals | n/a | n/a | n/a | 1 | no |
| Craig's List | Craigslist.com | n/a | n/a | 0 | no |
| Hampton University | 114 Wigwam Blvd. Hampton, VA | Vivian David | 757-727-5331 | 0 | no |
| VCU Career Center | khhartwell@vcu.edu | Katherine Hartwell | 804-828-2216 | 0 | no |
| Urban League of Greater Richmond | 511 W. Grace Street Richmond, VA 23220 | Thomas Victory | 804-230-8791 | 0 | no |
| On Air Radio Ad | WKWT / WTOO | Bill Shepard | 804-435-1414 | 5 | n/a |

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OUTREACH ACTIVITIES 2010-2011

- Bill Sherard, Two Rivers Communications, Inc, hosted a booth with the Virginia Association of Broadcasters at the annual Howard University Job Fair, Washington, DC, October 10th, 2010.
- In conjunction with the Virginia Association of Broadcasters, all sales employees of Two Rivers Communications, Inc. attended a two day seminar in Virginia Beach, Va, We attended training sessions at the Virginia Association of Broadcaster's Summer Convention, June 24-26 2010. The sessions were - How to Thrive... Not Just Survive in Today's Market- Micheal Guld of the Guld Resource Group, Broadcasting in the New Frontier- Robert McDowell, Chairman, federal Communications Commision No Bad Days – A Philosophy for Life!- Bruce Hamilton, Hannah Productions

Employees who attended were-

Nancy Travers

Cammie Smith

Cindi Biringer

Dennis Burchill